

SELF-ASSESSMENT/SELF-IDENTIFICATION TOOL
EVALUATION OF AN ORGANIZATION IN AN EXISTING PARTNERSHIP¹

Whether you are beginning or continuing a partnership, understanding the strengths, goals, and areas of growth within your own organization is crucial. This tool is designed to be most useful for the evaluation of a continuing partnership, while a similar tool designed for the assessment of new partnerships can be found in Section I of this toolkit. Use this tool to facilitate a dialogue among partners. Each member of the partnership should rate the statements and answer the questions below individually, then share their responses with the other members of the partnership as a group. The partners should use this sharing process as an opportunity to identify priority areas for improving the functioning of the partnership.

Statement	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree	Notes
Your mission, culture, and priorities encourage, support, and recognize the value of partnerships.						
You have the communication skills necessary to sustain this partnership.						
You have the cultural competence or cultural humility necessary to sustain this partnership.						
You have the ability to share power and control over decisions necessary to sustain this partnership.						
You have the group facilitation and interpersonal skills necessary to sustain this partnership.						
Your organization values working with other organizations and groups.						
You have the support of your board, management, and staff for partnering.						

¹ Adapted from “The Partnership Toolkit: Tools for Building and Sustaining Partnerships” and “Making Community Partnerships Work: A Toolkit,” p7, 2007.

Whoever is representing your organization in this partnership is well-suited to that role.						
Your organization has devoted the resources necessary for a successful partnership (time of staff and volunteers, money, space, and equipment, etc.).						
You have a previous history working with the community.						
You have existing relationships with the community.						
You have knowledge about the community (for example, culture, norms, politics, socio-demographic characteristics).						
Questions						
What have the benefits of a community partnership been for your organization? How can greater benefits be reaped in the future? _____ _____ _____						
What have the benefits of the partnership been to the community? How can your partnership better benefit the community in the future? _____ _____ _____						
Other concerns or topics you would like to discuss: _____ _____ _____ _____						

