

**COLLABORATIVE SELF-ASSESSMENT
HOW ARE WE DOING?**

This survey is for you to assess experiences with your School Readiness collaborative and to find out how useful you think collaboration is. “Useful” means-does collaboration make your job easier, has collaboration made a difference in providing services to youth, and do collaborative meeting energize you to go forth and do well?

The results of this survey may help you, as a group, discuss how to improve the collaborative process and identify the strengths of your collaborative.

How is the collaborative process for you?

For each of the following, please check the box that best answers the question for you.

1. Which of these best describes how your collaborative accomplishes work?

Work is shared	Work is more or less shared	A small group does the work	One person does all the work	Work does not get done
----------------	-----------------------------	-----------------------------	------------------------------	------------------------

2. Which of these best describes your contributions to this collaborative?

I do more than my share because I want to	I do my share on time	I do my share but I may be late	I may do my share but it depends on my work schedule	I don't get involved
---	-----------------------	---------------------------------	--	----------------------

3. How do you feel about collaborative meetings?

Dread going	A waste of time	Sometimes worthwhile	Feel good	A high point in my schedule
-------------	-----------------	----------------------	-----------	-----------------------------

4. Are you respected and listened to in the collaborative meetings?

Not at all	Occasionally	Some but not enough	Most times	All the time
------------	--------------	---------------------	------------	--------------

5. Which of the following describes your collaborative leadership?

Leadership shared and rotated	A few people equally share leadership	One leader who listens to others	Several leaders who compete	One authoritarian leader
-------------------------------	---------------------------------------	----------------------------------	-----------------------------	--------------------------

6. Which of the following describes your collaboratives' decision-making process?

No decisions endless discussion	Hasty decisions, not enough discussion	Sometime we avoid decisions	Eventually we decide	Decision are thoughtful, timely
---------------------------------	--	-----------------------------	----------------------	---------------------------------

7. Even though I may not agree with every decision the collaborative team makes, our process is open, and I feel comfortable.

Everyone is part of the decision	Members are heard nearly all the time	Usually we work as a team	Sometimes we work as a team	No one knows the game plan
----------------------------------	---------------------------------------	---------------------------	-----------------------------	----------------------------

8. When I leave a collaborative meeting I feel energized and excited about my work.

I am inspired	I feel better	I don't feel any different	I feel so-so	I feel hopeless
---------------	---------------	----------------------------	--------------	-----------------