

**Partnership for Early Learning
Professional Development Needs Assessment**

Please provide the following information.

Organization Name:

Work Address:

Town of Residence:

Name (optional):

e-mail (optional):

___ Check here if you would like to be contacted with the results of this survey and future training information.

Part I: Please tell us a little about yourself.

1. Are you:
 - a. male
 - b. female

2. What is your current age in years? _____

3. Do you have children? 1. Yes 2. No

4. Which of the following best describes you:
 - a. single
 - b. married/cohabitating
 - c. separated/divorced
 - d. widowed

5. Are you Hispanic?
 - a. yes
 - b. no

6. Which of the following best describes your race? (Check all that apply)
 - a. African American/Black
 - b. Caucasian/White
 - c. Asian/Pacific Islander
 - d. Native American
 - e. Multi-racial

7. Which of the following languages do you speak in your work? (Circle all that apply)
 - a. English
 - b. Spanish
 - c. French
 - d. Vietnamese

- e. Mandarin
- f. Polish
- g. Tagalog
- h. Urdu
- i. Other: _____

8. Which of the following best describes your highest education level?

- a. Less than 12 years of education _____
- b. High school diploma or equivalent _____
- c. Some college _____
- d. Associates degree _____
- e. Baccalaureate degree _____
- f. Some graduate school _____
- g. Master's degree _____
- h. Doctoral degree _____
- i. Certificate program (type: _____)

9. If you have a college degree, what was your area of specialization?

- a. I do not have a college degree
- b. early childhood education
- c. family studies
- d. child development
- e. psychology
- f. nursing
- g. social work
- h. elementary education
- i. other: _____

10. Which of the following credentials do you maintain? (Circle all that apply)

- a. Director's Credential
- b. Child Development Associate (CDA) credential
- c. Infant/Toddler Credential
- d. Montessori credential(s) (Name: _____)
- e. Professional licensure(s) (Name: _____)
- f. other _____

Part II: Please tell us a little about your organization/program/position.

11. Which best describes the organization where you are employed?

- a. Public school
- b. Private school
- c. Special education/ therapy services
- d. Head Start
- e. Early Head Start
- f. Social service organization
- g. Health department

- h. Hospital
 - i. Clinic
 - j. Physician's office
 - k. Childcare center
 - l. Home visiting service
 - m. Library
 - n. Park district
 - o. Family child care center
 - p. Preschool
12. Is your organization:
- a. For-profit
 - b. Nonprofit
 - c. Government (i.e., municipal, county, state, federal)
 - d. Volunteer based
13. Which of the following best describes your current job responsibilities (i.e., what you spend most of your time doing):
- a. Home visitor
 - b. Childcare provider
 - c. Social Worker
 - d. Child development expert
 - e. Case manager
 - f. Parent education
 - g. Professional training
 - h. Health care services
 - i. Therapist (type: _____)
 - j. Counselor
 - k. Teacher
 - l. Director
 - m. Manager
 - n. Supervisor
 - o. Support staff
14. How long have you held your current job responsibilities (in years)? _____
15. How many years have you worked in the field of early childhood services or education?
- a. Less than 1 year
 - b. 1-3 years
 - c. 3-6 years
 - d. 6-10 years
 - e. 10-20 years
 - f. 20+ years
16. Which of the following best describes the salary range for your current position?
- a. Less than 10,000 a year

- b. 10,000 to 20,000 a year
- c. 20,000 to 30,000 a year
- d. 30,000 to 40,000 a year
- e. 40,000 to 50,000 a year
- f. 50,000 to 60,000 a year
- g. 60,000 to 70,000 a year
- h. More than 70,000 a year

17. What are the primary age ranges of the children that you serve (circle all that apply)?

- a. Less than 1 year of age.
- b. 1-year-olds
- c. 2-year-olds
- d. 3-year-olds
- e. 4-year-olds
- f. 5-year-olds
- g. 6-8 year olds
- h. 8-12 year-olds
- i. 12 years or older

18. Which of the following best describes the population you serve?
(circle all that apply):

Families

- a. English as a second language
- b. Immigrant
- c. Adult with developmental delays
- d. At risk for family violence/child abuse
- e. Adolescent/teen parents
- f. Homeless
- g. Low income (<200% of poverty)
- h. General population

Children

- a. English as a second language
- b. Immigrant
- c. Children at risk (specify: _____)
- d. Children with special needs
- e. General population

19. What percentage of your service population is Hispanic? _____%

20. Please estimate the percent of children/families you serve that fall into the following racial/ethnicity categories?

- a. _____% White/Caucasian
- b. _____% Black/African American
- c. _____% Native American/Pacific Islander
- d. _____% Asian
- e. _____% Multiracial
- 100% (your percentages should total 100%)

21. Please indicate the percent of families you serve whose primary language is:

- | | |
|-----------|--------------------------------------|
| a. _____% | English |
| b. _____% | Spanish |
| c. _____% | Laotian |
| c. _____% | Vietnamese |
| d. _____% | Mandarin |
| e. _____% | Polish |
| f. _____% | Tagalog |
| g. _____% | Urdu |
| h. _____% | Other: _____ |
| 100% | (your percentages should total 100%) |

22. To what extent do you feel informed about new research and information in the field of early child development?

- Not at all informed
- Somewhat informed
- Adequately informed
- Very informed

23. To what extent do you feel informed about current resources available in the early child development field?

- Not at all informed
- Somewhat informed
- Adequately informed
- Very informed

24. In which of the following areas have you received special courses/training?

(circle all that apply)

- Parent support services
- Human sexuality
- Group services
- Quality assurance
- Leadership skills
- Collaboration
- Child abuse intervention
- Child abuse treatment
- Partner violence
- Mental health
- Substance abuse

- l. Postpartum depression
 m. Prenatal care
 n. Fetal development
 o. Failure-to-thrive
 p. Childhood obesity
 q. Adolescent parenting
 r. Cultural competence
 s. Evaluation
 t. Administrative training
 u. Working with families
 v. Communicating with staff
 w. Adult conflict resolution
 x. Reflective supervision implementation
25. In which of the following areas have you received special courses/training specific to **0-3, 3-5, 6-8, 8-12 year old children?** (circle all that apply)
- | | Age groups | | | |
|---|------------|-----|-----|------|
| | 0-3 | 3-5 | 6-8 | 8-12 |
| a. Language development | 0-3 | 3-5 | 6-8 | 8-12 |
| b. Social development | 0-3 | 3-5 | 6-8 | 8-12 |
| c. Emotional development | 0-3 | 3-5 | 6-8 | 8-12 |
| d. Physical growth and development | 0-3 | 3-5 | 6-8 | 8-12 |
| e. Fine motor development | 0-3 | 3-5 | 6-8 | 8-12 |
| f. Gross motor development | 0-3 | 3-5 | 6-8 | 8-12 |
| g. Cognitive development | 0-3 | 3-5 | 6-8 | 8-12 |
| h. Brain development | 0-3 | 3-5 | 6-8 | 8-12 |
| i. Developmental screening/assessment/testing | 0-3 | 3-5 | 6-8 | 8-12 |
| j. Child abuse and neglect recognition | 0-3 | 3-5 | 6-8 | 8-12 |
| k. Dual language learners | 0-3 | 3-5 | 6-8 | 8-12 |
| l. Children with special needs | 0-3 | 3-5 | 6-8 | 8-12 |
| m. Learning environments | 0-3 | 3-5 | 6-8 | 8-12 |
| n. Discipline and guidance | 0-3 | 3-5 | 6-8 | 8-12 |
26. What is the most desirable method of training delivery for you? (select only one)

- a. On the job training
- b. Group training – at organization
- c. Group training – outside of organization
- d. Independent instruction with video/handouts
- e. Independent instruction on computer
- f. Satellite training seminar
- g. Webinars
- h. Conferences
- j. Other: _____

27. What is the best time of day for you to participate in training? (check all that apply)

	Morning	Afternoon	Evening
Monday			
Tuesday			
Wednesday			
Thursday			
Friday			
Saturday			
Sunday			

28. Which location is most convenient for training? (check all that apply)

- a.
- b.
- c. Other: _____

29. Which of the following would you like to see offered at trainings?

- a. Continuing education credits
- b. In-service training hours
- c. College credit
- d. Child care
- e. Food
- f. Close to public transportation

30. Rate the extent to which each training topic listed below is relevant to your work by circling the appropriate number. Also, indicate if you whether you would like to know more about the topic by circling “yes” or “no” in the last column

Topic	Relevant			Not Relevant		Would like to know more	
	1	2	3	4	5	No	Yes
Parent support services	1	2	3	4	5	No	Yes
Human sexuality	1	2	3	4	5	No	Yes
Group services	1	2	3	4	5	No	Yes
Quality assurance	1	2	3	4	5	No	Yes
Leadership skills	1	2	3	4	5	No	Yes
Collaboration	1	2	3	4	5	No	Yes
Child abuse intervention	1	2	3	4	5	No	Yes
Child abuse treatment	1	2	3	4	5	No	Yes
Partner violence	1	2	3	4	5	No	Yes
Mental health	1	2	3	4	5	No	Yes
Substance abuse	1	2	3	4	5	No	Yes
Postpartum depression	1	2	3	4	5	No	Yes
Prenatal care	1	2	3	4	5	No	Yes
Fetal development	1	2	3	4	5	No	Yes
Failure-to-thrive	1	2	3	4	5	No	Yes
Childhood obesity	1	2	3	4	5	No	Yes
Adolescent parenting	1	2	3	4	5	No	Yes
Cultural competence	1	2	3	4	5	No	Yes
Evaluation	1	2	3	4	5	No	Yes
Working with families	1	2	3	4	5	No	Yes

Communicating with staff	1	2	3	4	5	No	Yes
Adult conflict resolution	1	2	3	4	5	No	Yes
Reflective supervision implementation	1	2	3	4	5	No	Yes

31. Rate the extent to which each training topic listed below (specific to 0-3, 3-5, 6-8, 8-12 age groups) is relevant to your work by circling the appropriate number. Also, indicate if you whether you would like to know more about the topic by circling “yes” or “no” in the last column,

Topic	Age group	Relevant			Not Relevant		Would like to know more	
		1	2	3	4	5	No	Yes
Language Development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Social Development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Emotional Development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Physical Development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Fine motor	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes

	8-12	1	2	3	4	5	No	Yes
Gross motor	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes

Cognitive development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Brain development	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Developmental screening	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Child abuse and neglect recognition	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Dual Language Learners	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Children with special needs	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes

	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes

Learning environments	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Discipline and guidance	0-3	1	2	3	4	5	No	Yes
	3-5	1	2	3	4	5	No	Yes
	6-8	1	2	3	4	5	No	Yes
	8-12	1	2	3	4	5	No	Yes
Other (please explain)								